



## CorporateChoice

### Key Benefits:

- Reduced numbers of **unhealthy hires**
- Reduced number of injuries that occur in the workplace
- Reduce the number of Workcover claims that result from injuries
- Reduce the cost of Workcover claims that do occur

### These benefits result in:

- Lower Workcover premiums
- Decreased absenteeism and great productivity
- Increased employee morale and retention
- Greater employee control of Occupational Health and Safety



## About Us

CorporateChoice, formerly known as Premempt pre-employment services, offers a full suite of pre-employment and post-employment health care solutions.

As part of the PhysioChoice group of companies, CorporateChoice Healthcare is able to service our clients either on your business site or at our many PhysioChoice and Gippsland Physiotherapy locations throughout metropolitan Melbourne and Gippsland in Victoria. We do not use subcontractors, so you can rest assured as to the quality and consistency of service provided by our full trained Physiotherapists and Registered Nurses.

Our corporate health service encompasses five components that implemented together provide one **Corporate Health Solution**.

*A division of PhysioChoice Pty Ltd*



### Gippsland

- |              |             |             |
|--------------|-------------|-------------|
| • Bairnsdale | • Morwell   | • Wonthaggi |
| • Sale       | • Moe       | • Cowes     |
| • Traralgon  | • Leongatha | • Warragul  |

### Melbourne Metropolitan

- |            |                 |             |
|------------|-----------------|-------------|
| • Altona   | • Mulgrave      | • St Albans |
| • Cairnlea | • Pakenham      | • Werribee  |
| • Dingley  | • Roxburgh Park |             |

## Contact Us

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## CORPORATE SERVICES

**Drug and Alcohol testing**

**Pre Employment Assessments**

**Injury Prevention**

**Early Intervention**

**Injury Management**

- Multiple locations
- Central bookings
- Onsite services available

## Drug and Alcohol Testing

Through the use of onsite drug testing, as well as testing in a pre-employment functional assessment, many companies are proactively enforcing a drug free environment for themselves and staff. CorporateChoice is able to provide a number of different types of drug testing methods, depending on what the customer's needs are and the company's standard operating procedures and policies. A drug test may be conducted by a company or organisation for a number of reasons which include; **for cause** after an incident, **periodic testing** which is usually conducted over a uniform time frame, or **return to duty** after an **absence from work due to a positive result** to illicit drug use previously.

CorporateChoice can perform alcohol, urine and saliva testing. All testing complies with the Australian Standards AS357:1997, AS4760:2006 and AS/NZS4308:2008

## Pre-employment Assessments

Our pre-employment services can be provided on your site or our private practice locations. With practices across Gippsland and Metropolitan Melbourne gives our clients the ease of one central booking service, speed of delivery and same day fully comprehensive reporting.

The key element to the pre-employment service is to ensure that prospective employees are physically and medically suited to the tasks they may need to undertake, to do this, our functional assessments are undertaken by Physiotherapists and Registered Nurses.

We can undertake pre-employment assessments and provide a clear and detailed report to employers that will help ascertain each prospective employee's physical suitability. The pre-employment assessment can also be custom made at the request of the employer to more specifically reproduce certain aspects of the task.

At CorporateChoice we currently service small local business up to multinational companies across many different industries, we consult with you to design an assessment specific to your organisational needs.

Component options include:

- Functional Capacity Evaluation
- Drug & Alcohol Screening to Australian Standards
- Audiometry
- Vision & Colour vision
- Spirometry (Lung function)
- 12 lead passive ECG

## Early Intervention

### On-site Employee Management:

We can provide comprehensive assessment, diagnosis and management including exercises and ergonomic advice as part of on-site employee management. The strength of this program is that employees with minor physical concerns that are not yet at the stage of necessitating a claim can seek rapid, convenient assessment and management of their concern in order to minimise the chance that it will develop into a more serious matter.

### Off-site Employee Management:

We can provide greater accessibility to our practice network for employers who refer their employees for physiotherapy care at the earliest onset of an injury concern.

### Employee Task Analysis:

A task analysis specific to the employee who has a physical concern can be undertaken to further reduce the chances of further aggravation.

## Injury Prevention

### How safe is your workplace?

Do you have strong policies and procedures around injury prevention in your workplace? CorporateChoice can assist you so that your workplace doesn't become a statistic.

### Employee Education:

Presentations on key topics relating to injury prevention can be used on groups of employees and tailored to the employer's main concerns in relation to injury prevention. These may include back injuries, postural strains etc. Training sessions can also be held on topics such as manual handling.

### Employee Wellness Programs:

These programs can be instituted as on-site programs that the employee's undertake as part of their normal daily or weekly routine or can be developed around the employee performing them outside of hours. Either way we can develop the programs specifically for the type of tasks undertaken by the employees thereby maximising the preventative effect.



### Task and Workstation Analysis:

A full analysis of some or all tasks undertaken within a workplace can be undertaken to provide detailed information about the correct process for performing the task, the critical forces used to determine the areas of potential injury and any recommendations flowing from this comprehensive assessment.

## Return to Work Assistance Programs:

We are able to provide the physiotherapy requirements of a rehabilitation program for employees who have become injured. We can also provide guidance as to the suitability and progression of return to work programs including the provision of appropriate certificates of capacity.

- Analyse Injury and functional capacity
- Analyse physical demands of potential roles
- Match
- Monitor and provide management and progression.
- Provide and meet goals.

